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English version:

MOB-BG **Mobilitätsskala**

Dalbert, C. (2002)

Dalbert, C. (2002). MOB-BG. Mobilitätsskala [Verfahrensdokumentation, Autorenbeschreibung sowie Fragebogen Deutsch und Englisch]. In Leibniz-Institut für Psychologie (ZPID) (Hrsg.), Open Test Archive. Trier: ZPID.
<https://doi.org/10.23668/psycharchives.6558>

All information and materials about the measure can be found at:
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WORKING LIFE

Below you will find various statements. Most likely, you will strongly agree with some statements, and strongly disagree with others. Sometimes you may feel more neutral.

Read each statement carefully and decide to what extent you personally agree or disagree with it. Circle the number that corresponds with your opinion. Make sure you circle a number for every statement.

		strongly agree	agree	slightly agree	slightly disagree	disagree	strongly disagree
1	I feel it would be boring to work my entire life in the same profession.	6	5	4	3	2	1
2	There is a rarely a place in Germany in which I would not be willing to live and work.	6	5	4	3	2	1
3	I would only accept a job at another place if I could commute each day.	6	5	4	3	2	1
4	I can image myself doing totally different things throughout my working life.	6	5	4	3	2	1
5	I can easily image myself working for a limited time in other European countries.	6	5	4	3	2	1
6	If I were to become unemployed, I would be willing to work anywhere in Germany.	6	5	4	3	2	1
7	I hope to work in my learned profession my whole life.	6	5	4	3	2	1
8	I think I should change my company or position of authority once in a while in order to advance.	6	5	4	3	2	1
9	I hope that I do not have to move often throughout my working life.	6	5	4	3	2	1
10	I can sometimes imagine myself learning a completely new profession.	6	5	4	3	2	1
11	It would be hard for me to leave my native town because of a job.	6	5	4	3	2	1

		strongly agree	agree	slightly agree	slightly disagree	disagree	strongly disagree
12	I can imagine myself doing the same job tasks throughout my working life.	6	5	4	3	2	1
13	I would dislike having to move due to a job in another area.	6	5	4	3	2	1
14	I have a precise idea of how my working life will progress.	6	5	4	3	2	1
15	I dread the idea of moving because of a job.	6	5	4	3	2	1
16	I hope that I seldom have to change my employer throughout my working life.	6	5	4	3	2	1
17	I would move to another place because of a better job.	6	5	4	3	2	1
18	If I became unemployed, it would be important for me to find a new job in the same profession.	6	5	4	3	2	1
19	In order to professionally advance, I would be willing to perform very different job tasks than my learned profession.	6	5	4	3	2	1
20	I can imagine working at very different places throughout my working life.	6	5	4	3	2	1

Explanation

Between-Profession Mobility (n = 10; 5 : 5)

- (1) I feel it would be boring to work my entire life in the same profession. (+)
- (4) I can image myself doing totally different things throughout my working life. (+)
- (7) I hope to work in my learned profession my whole life. (-)
- (8) I think I should change my company or position of authority once in a while in order to advance. (+)
- (10) I can sometimes imagine myself learning a completely new profession. (+)
- (12) I can imagine myself doing the same job tasks throughout my working life. (-)
- (14) I have a precise idea of how my working life will progress. (-)
- (16) I hope that I seldom have to change my employer throughout my working life. (-)
- (18) If I became unemployed, it would be important for me to find a new job in the same profession. (-)
- (19) In order to professionally advance, I would be willing to perform very different job tasks than my learned profession. (+)

Geographical Mobility (n = 10; 5 : 5)

- (2) There is a rarely a place in Germany in which I would not be willing to live and work. (+).
- (3) I would only accept a job at another place if I could commute each day. (-)
- (5) I can easily image myself working for a limited time in other European countries. (+)
- (6) If I were to become unemployed, I would be willing to work anywhere in Germany. (+)
- (9) I hope that I do not have to move often throughout my working life. (-)
- (11) It would be hard for me to leave my native town because of a job. (-)
- (13) I would dislike having to move due to a job in another area. (-)
- (15) I dread the idea of moving because of a job. (-)
- (17) I would move to another place because of a better job. (+)
- (20) I can imagine working at very different places throughout my working life. (+)