

## Appendices

### Appendix A

#### *Descriptive Statistics and Partial Correlations in Study 1 (N = 359)*

	Antecedents								Outcomes							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1. Assimilation	-															
2. Colorblindness	.11	-														
3. Multiculturalism	-.03	-.15	-													
4. Polyculturalism	.05	.13	.32	-												
5. Positive interethnic emotions	-.12	.14	.09	.28	-											
6. Frequency of interethnic contacts	-.04	.13	-.04	.09	.18	-										
7. Positive interethnic contacts	-.13	.07	-.01	.09	.49	.39	-									
8. Perceived ethnic density	-.02	.01	.10	.05	.09	.33	.21	-								
9. Willingness for intergroup contact with Chechens	-.20	.35	.07	.35	.25	.23	.26	-.02	-							
10. Willingness for intergroup contact with Belarusians	-.07	.07	.18	.17	.20	.06	.16	-.02	.33	-						
11. Willingness for intergroup contact with Uzbeks	-.22	.32	.07	.34	.28	.21	.26	-.03	.87	.33	-					
12. Willingness for intergroup contact with Chinese	-.17	.32	.07	.30	.27	.18	.22	-.03	.77	.36	.84	-				

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13. Endorsement of discrimination of Chechens	.26	-.28	-.11	-.30	-.25	-.17	-.26	.01	-.81	-.31	-.78	-.68	-				
14. Endorsement of discrimination of Belarusians	.16	.03	-.15	-.08	-.17	-.08	-.16	-.01	-.32	-.56	-.34	-.28	.45	-			
15. Endorsement of discrimination of Uzbeks	.30	-.29	-.05	-.25	-.25	-.15	-.23	.01	-.72	-.28	-.81	-.69	.83	.44	-		
16. Endorsement of discrimination of Chinese	.27	-.30	-.03	-.20	-.28	-.13	-.24	-.02	-.65	-.25	-.70	-.75	.73	.36	.83	-	
	<i>M</i>	5.47	4.10	7.32	7.33	3.27	5.48	2.60	3.80	6.83	8.49	6.64	6.89	3.13	1.91	3.47	3.48
	<i>SD</i>	1.79	2.17	1.13	1.29	1.46	2.13	1.34	1.65	2.22	1.07	2.36	2.15	1.87	1.14	2.17	2.10

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*Note.* All correlations with absolute value greater than .10 are significant ( $p < .05$ ). For partial correlations as control variables were used gender, age, education, income, Russian ethnicity (no/yes), affiliation to religion (no/yes), student status (no/yes), work status (unemployed/employed), and the marker variable.

## Appendix B

### Results of Regression Analysis for Study 2 (*N* = 117)

*Explicit bias toward Chechens*

#### Linear Regression – Thermometer (Chechens)

Model Fit Measures

Model	<i>R</i>	<i>R</i> <sup>2</sup>	Adjusted <i>R</i> <sup>2</sup>
1	.25	.06	.03
2	.68	.47	.43

Model Comparisons

Comparison		$\Delta R^2$	<i>F</i>	df1	df2	<i>p</i>
Model	Model					
1	- 2	.41	27.72	3	109	< .001

#### Model Specific Results – Model 1, Model 2

Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
<i>Assimilation</i>	-0.33	0.16	-0.65	-0.01	-2.01	.046	-.19
<i>Colorblindness</i>	0.27	0.15	-0.02	0.56	1.85	.067	.17
<i>Multiculturalism</i>	-0.15	0.34	-0.82	0.51	-0.46	.646	-.05
<i>Polyculturalism</i>	0.06	0.33	-0.61	0.72	0.17	.867	.02

Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
<i>Assimilation</i>	-0.15	0.13	-0.41	0.11	-1.15	.252	-.08
<i>Colorblindness</i>	-0.11	0.12	-0.35	0.13	-0.91	.364	-.07
<i>Multiculturalism</i>	-0.11	0.26	-0.62	0.41	-0.41	.682	-.04
<i>Polyculturalism</i>	-0.01	0.26	-0.51	0.51	-0.01	.997	-.01
<i>Positive behavior (Chechens)</i>	0.53	0.16	0.21	0.85	3.27	.001	.24
<i>Negative behavior (Chechens)</i>	-1.05	0.17	-1.39	-0.71	-6.12	< .001	-.46
<i>Similarity (Chechens)</i>	0.37	0.07	0.23	0.51	5.38	< .001	.40

## DIVERSITY IDEOLOGIES AND NEGATIVE INTERGROUP BIAS

### *Implicit bias toward Chechens*

#### **Linear Regression – D-score (Chechens)**

##### Model Fit Measures

Model	<i>R</i>	<i>R</i> <sup>2</sup>	Adjusted <i>R</i> <sup>2</sup>
1	.19	.04	.01
2	.21	.05	.01

##### Model Comparisons

Comparison		$\Delta R^2$	<i>F</i>	df1	df2	<i>p</i>
Model	Model					
1	- 2	.01	0.34	3	109	.793

#### **Model Specific Results – Model 1, Model 2**

##### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	-0.04	0.06	-0.16	0.07	-0.74	.463	-.07
Colorblindness	-0.03	0.05	-0.13	0.08	-0.48	.632	-.05
Multiculturalism	0.20	0.12	-0.04	0.45	1.63	.106	.20
Polyculturalism	-0.18	0.12	-0.43	0.06	-1.49	.139	-.18

##### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	-0.03	0.06	-0.16	0.09	-0.52	.603	-.05
Colorblindness	-0.04	0.06	-0.16	0.07	-0.72	.472	-.07
Multiculturalism	0.21	0.13	-0.04	0.46	1.69	.094	.21
Polyculturalism	-0.20	0.13	-0.45	0.05	-1.56	.122	-.19
Positive behavior (Chechens)	0.01	0.08	-0.14	0.17	0.15	.883	.01
Negative behavior (Chechens)	-0.02	0.08	-0.19	0.14	-0.27	.789	-.03
Similarity (Chechens)	0.03	0.03	-0.04	0.10	0.92	.359	.09

## DIVERSITY IDEOLOGIES AND NEGATIVE INTERGROUP BIAS

### *Explicit bias toward Belarusians*

#### **Linear Regression – Thermometer (Belarusians)**

##### Model Fit Measures

Model	<i>R</i>	<i>R</i> <sup>2</sup>	Adjusted <i>R</i> <sup>2</sup>
1	.29	.09	.05
2	.64	.41	.37

##### Model Comparisons

Comparison							
Model	Model	$\Delta R^2$	<i>F</i>	df1	df2	<i>p</i>	
1	- 2	.32	19.69	3	109	< .001	

#### **Model Specific Results – Model 1, Model 2**

##### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
<i>Assimilation</i>	0.32	0.15	0.02	0.61	2.13	.035	.19
Colorblindness	-0.20	0.13	-0.46	0.07	-1.46	.146	-.14
Multiculturalism	0.17	0.31	-0.44	0.78	0.56	.576	.07
Polyculturalism	0.30	0.31	-0.31	0.90	0.97	.334	.11

##### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
<i>Assimilation</i>	0.37	0.12	0.12	0.61	2.99	.003	.23
Colorblindness	-0.15	0.11	-0.37	0.06	-1.39	.166	-.11
Multiculturalism	-0.07	0.25	-0.58	0.43	-0.29	.769	-.03
Polyculturalism	0.21	0.25	-0.28	0.71	0.85	.398	.08
<i>Positive behavior (Belarusians)</i>	0.71	0.12	0.46	0.95	5.68	< .001	.44
<i>Negative behavior (Belarusians)</i>	-0.51	0.24	-0.99	-0.03	-2.11	.037	-.16
<i>Similarity (Belarusians)</i>	0.26	0.07	0.11	0.41	3.49	< .001	.27

### *Implicit bias toward Belarusians*

#### **Linear Regression – D-score (Belarusians)**

##### Linear Regression

##### Model Fit Measures

Model	<i>R</i>	<i>R</i> <sup>2</sup>	Adjusted <i>R</i> <sup>2</sup>
1	.07	.01	.01

## DIVERSITY IDEOLOGIES AND NEGATIVE INTERGROUP BIAS

### Model Fit Measures

Model	<i>R</i>	<i>R</i> <sup>2</sup>	Adjusted <i>R</i> <sup>2</sup>
2	.18	.03	.01

### Model Comparisons

Comparison		$\Delta R^2$	<i>F</i>	df1	df2	<i>p</i>
Model	Model					
1	- 2	.03	1.03	3	109	.380

### Model Specific Results – Model 1, Model 2

#### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	-0.02	0.08	-0.19	0.14	-0.28	.778	-.03
Colorblindness	-0.02	0.07	-0.17	0.12	-0.29	.770	-.03
Multiculturalism	0.10	0.17	-0.24	0.43	0.57	.569	.07
Polyculturalism	-0.06	0.17	-0.40	0.27	-0.37	.712	-.04

#### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	-0.03	0.08	-0.19	0.14	-0.33	.743	-.03
Colorblindness	-0.03	0.07	-0.18	0.12	-0.43	.670	-.04
Multiculturalism	0.13	0.17	-0.22	0.47	0.73	.465	.09
Polyculturalism	-0.05	0.17	-0.38	0.29	-0.29	.775	-.03
Positive behavior (Belarusians)	-0.11	0.08	-0.28	0.06	-1.29	.198	-.13
Negative behavior (Belarusians)	0.02	0.16	-0.30	0.35	0.13	.899	.01
Similarity (Belarusians)	-0.05	0.05	-0.15	0.06	-0.90	.372	-.09

## DIVERSITY IDEOLOGIES AND NEGATIVE INTERGROUP BIAS

### *Explicit bias toward Chinese*

#### Linear Regression – Thermometer (Chinese)

##### Model Fit Measures

Model	<i>R</i>	<i>R</i> <sup>2</sup>	Adjusted <i>R</i> <sup>2</sup>
1	.24	.06	.03
2	.52	.27	.22

##### Model Comparisons

Comparison							
Model	Model	$\Delta R^2$	<i>F</i>	df1	df2	<i>p</i>	
1	- 2	.21	10.38	3	109	< .001	

#### Model Specific Results – Model 1, Model 2

##### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
<i>Assimilation</i>	-0.30	0.14	-0.57	-0.02	-2.10	.038	-.19
Colorblindness	0.06	0.13	-0.19	0.31	0.46	.648	.04
Multiculturalism	-0.16	0.29	-0.73	0.41	-0.56	.576	-.07
Polyculturalism	0.48	0.29	-0.09	1.05	1.65	.101	.19

##### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	-0.11	0.13	-0.37	0.14	-0.87	.387	-.07
Colorblindness	0.04	0.12	-0.20	0.28	0.30	.762	.03
Multiculturalism	-0.08	0.26	-0.59	0.44	-0.30	.768	-.03
Polyculturalism	0.24	0.26	-0.28	0.76	0.92	.359	.10
<i>Positive behavior (Chinese)</i>	0.59	0.16	0.26	0.91	3.57	< .001	.32
<i>Negative behavior (Chinese)</i>	-0.61	0.19	-0.99	-0.22	-3.14	.002	-.26
<i>Similarity (Chinese)</i>	0.21	0.07	0.07	0.35	2.90	.004	.25

### *Implicit bias toward Chinese*

#### Linear Regression – D-score (Chinese)

##### Linear Regression

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### Model Fit Measures

Model	<i>R</i>	<i>R</i> <sup>2</sup>	Adjusted <i>R</i> <sup>2</sup>
1	.21	.04	.01
2	.24	.06	.01

### Model Comparisons

Comparison		$\Delta R^2$	<i>F</i>	df1	df2	<i>p</i>
Model	Model					
1	- 2	.01	0.53	3	109	.663

### Model Specific Results – Model 1, Model 2

#### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	-0.04	0.07	-0.17	0.09	-0.62	.539	-.06
Colorblindness	-0.04	0.06	-0.16	0.08	-0.65	.519	-.06
Multiculturalism	-0.05	0.14	-0.32	0.22	-0.37	.712	-.04
Polyculturalism	-0.18	0.14	-0.46	0.09	-1.33	.187	-.16

#### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	-0.05	0.07	-0.19	0.08	-0.77	.441	-.08
Colorblindness	-0.06	0.06	-0.19	0.06	-0.99	.324	-.10
Multiculturalism	-0.05	0.14	-0.33	0.22	-0.39	.696	-.05
Polyculturalism	-0.16	0.14	-0.44	0.11	-1.17	.245	-.14
Positive behavior (Chinese)	-0.09	0.09	-0.27	0.08	-1.07	.286	-.11
Negative behavior (Chinese)	0.06	0.10	-0.15	0.26	0.56	.580	.05
Similarity (Chinese)	0.03	0.04	-0.05	0.10	0.71	.479	.07



## Appendix C

### Results of Regression Analysis for Study 3 (N = 225)

#### Linear Regression – Fear of Muslims

##### Model Fit Measures

Model	R	R <sup>2</sup>	Adjusted R <sup>2</sup>
1	.48	.23	.21
2	.52	.27	.25

##### Model Comparisons

Comparison		$\Delta R^2$	F	df1	df2	p
Model	Model					
1	- 2	.04	6.64	2	218	.002

#### Model Specific Results – Model 1, Model 2

##### Model Coefficients

	B	SE	95% Confidence Interval		t	p	$\beta$
			Lower	Upper			
<i>Assimilation</i>	0.39	0.08	0.24	0.54	5.15	<.001	.31
<i>Colorblindness</i>	-0.20	0.06	-0.33	-0.08	-3.29	.001	-.20
<i>Multiculturalism</i>	0.14	0.12	-0.09	0.38	1.22	.224	.08
<i>Polyculturalism</i>	-0.52	0.13	-0.77	-0.27	-4.14	<.001	-.28

##### Model Coefficients

	B	SE	95% Confidence Interval		t	p	$\beta$
			Lower	Upper			
<i>Assimilation</i>	0.37	0.07	0.22	0.52	4.93	<.001	.29
<i>Colorblindness</i>	-0.18	0.06	-0.30	-0.05	-2.83	.005	-.18
<i>Multiculturalism</i>	0.19	0.12	-0.04	0.43	1.66	.098	.11
<i>Polyculturalism</i>	-0.51	0.12	-0.75	-0.27	-4.17	<.001	-.28
<i>Ethnic identification</i>	0.02	0.08	-0.14	0.17	0.25	.806	.02
<i>National identification</i>	-0.21	0.07	-0.35	-0.06	-2.85	.005	-.23

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### Linear Regression – Antisemitism

#### Model Fit Measures

Model	<i>R</i>	<i>R</i> <sup>2</sup>	Adjusted <i>R</i> <sup>2</sup>
1	.42	.18	.17
2	.45	.21	.18

#### Model Comparisons

Comparison		$\Delta R^2$	<i>F</i>	df1	df2	<i>p</i>
Model	Model					
1	- 2	.03	3.53	2	218	.031

### Model Specific Results – Model 1, Model 2

#### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	0.11	0.08	-0.04	0.26	1.44	.150	.09
<i>Colorblindness</i>	-0.33	0.06	-0.45	-0.21	-5.30	<.001	-.34
<i>Multiculturalism</i>	0.28	0.12	0.05	0.52	2.38	.018	.17
Polyculturalism	-0.01	0.13	-0.25	0.24	-0.03	.974	-.01

#### Model Coefficients

	<i>B</i>	<i>SE</i>	95% Confidence Interval		<i>t</i>	<i>p</i>	$\beta$
			Lower	Upper			
Assimilation	0.09	0.08	-0.06	0.24	1.15	.250	.07
<i>Colorblindness</i>	-0.29	0.06	-0.42	-0.17	-4.53	<.001	-.30
<i>Multiculturalism</i>	0.30	0.12	0.06	0.53	2.50	.013	.18
Polyculturalism	0.01	0.13	-0.24	0.26	0.07	.941	.01
Ethnic identification	0.10	0.08	-0.05	0.26	1.31	.190	.11
<i>National identification</i>	-0.19	0.07	-0.34	-0.05	-2.59	.010	-.22