

## The Berlin Multi-Facet Personality Inventory

Domain	Facet	Item
Agreeableness	A1: Appreciation	I acknowledge others' accomplishments. I respect others' feelings. I respect others. I am a good listener. I am polite to strangers.
	A2: Integrity	I speak ill of others. (-) I insult people. (-) I do things out of revenge. (-) I misuse power. (-) I try to avoid doing favors for others. (-)
	A3: Low competitiveness	I would like to have more power than other people. (-) I want to control the conversation. (-) I tend to brag about my accomplishments. (-) I want to be told I am right. (-) I see other people as my competitors. (-)
	A4: Readiness to give feedback	I want to be liked. I do what others want me to do. I change myself to suit others. I am afraid of providing criticism. I find it necessary to please the people who have power.
	A5: Search for support	I show my sadness. I show my fear. I show my anger. I tend to complain. I seek support.
	A6: Compliance	I trust what people say. I trust others. I believe that others have good intentions. I am good at working with a group. I feel like a loser if I compromise. (-)
	A7: Genuineness	I lie to get myself out of trouble. (-) I respect authority. I try to fool others. (-) I find it easy to manipulate others. (-) I use flattery to get ahead. (-)
	A8: Altruism	I think of others first. I let other people take the credit for my work. I try to respond with understanding when someone treats me badly. I return extra change when a cashier makes a mistake.
Conscientiousness	C1: Dominance	I want to be in charge. I try to lead others. I demand perfection in others. I resist authority. I try to outdo others.
	C2: Persistence	I give up easily. (-) I never give up. I am easily discouraged. (-)

		I like to take my time. (-) My interests change quickly. (-)
	C3: Self-discipline	I am easily talked into doing silly things. (-) I rush into things. (-) I act impulsively when something is bothering me. (-) I am easily distracted. (-) I say inappropriate things. (-)
	C4: Task planning	I do things according to a plan. I follow a schedule. I make plans and stick to them. I want things to proceed according to plan. I am always prepared.
	C5: Goal orientation	I accomplish a lot of work. I work hard. I put little time and effort into my work. (-) I am a goal-oriented person. I carry out my plans.
	C6: Carefulness	I choose my words with care. I look at the facts. I make careful choices. I avoid mistakes. I take precautions.
	C7: Orderliness	I leave a mess in my room. (-) I often forget to put things back in their proper place. (-) I am continually losing things. (-) I can never find anything. (-) I make a mess of things. (-)
	C8: Wish to work to capacity	I work too much. I have extra time on my hands. (-) I am always busy. I have too many things to do. I am exacting in my work.
	C9: Productivity	I can manage many things at the same time. I start tasks right away. I can't wait to get started on a project. I finish tasks quickly. I stop when work becomes too difficult.
Extraversion	E1: Sociability	I am quiet around strangers. (-) I start conversations. I feel comfortable only with friends. (-) I feel comfortable around people. I have difficulty showing affection. (-)
	E2: Readiness to take risks	I seek danger. I enjoy being reckless. I avoid dangerous situations. (-) I act wild and crazy. I like loud music.
	E3: Wish for affiliation	I prefer to be alone. (-) I enjoy spending time by myself. (-) I enjoy silence. (-) I feel isolated from other people. (-) I hold back my opinions. (-)
	E4: Positive attitude	I look forward to each new day. I look at the bright side of life.

		I love life. I laugh a lot. I feel lucky most of the time.
	E5: Forcefulness	I automatically take charge. I do most of the talking. I know how to convince others. I like having authority over others. I challenge others' points of view.
	E6: Communicativeness	I talk a lot. I like talking about myself. I easily share my feelings with others. I love to chat. I disclose my intimate thoughts.
	E7: Humor	I am known for my sense of humor. I try to add some humor to whatever I do. I like to amuse others. I try to tease my friends out of their gloomy moods. I amuse myself easily.
	E8: Conviviality	I enjoy being part of a group. I enjoy teamwork. I am good at planning group activities. I would enjoy a lot of social interaction. I am good at getting people to like me.
	E9: Energy	I maintain high energy throughout the day. I tire out quickly. (-) I am usually active and full of energy.
Emotional Stability	N1: Equanimity	I get angry easily. (-) I snap at people. (-) I get annoyed at the slightest provocation. (-) I shout or scream when I'm angry. (-) I get upset if others change the way that I have arranged things. (-)
	N2: Confidence	I feel sad. (-) I think my life is a failure. (-) I have a dark outlook on the future. (-) I feel lonely. (-) I feel desperate. (-)
	N3: Carefreeness	I worry a lot. (-) I often feel tense. (-) I am filled with doubts about things. (-) I worry about what people think of me. (-) I feel fearful. (-)
	N4: Mental balance	I remain calm under pressure. I can handle stress well. I face danger confidently. I readily overcome setbacks. I adapt easily to new situations.
	N5: Drive	I feel it hard to get going. (-) I hardly know where my life is going. (-) I give up easily. (-) I let others discourage me. (-) I never spend more than I can afford. (-)
	N6: Emotional robustness	I cry easily. (-) I get overwhelmed by emotions. (-)

		I need protection. (-) I am easily hurt. (-) I immediately feel sad when hearing of an unhappy event. (-)
	N7: Self-attention	I need the approval of others. (-) I am preoccupied with myself. (-) I feel threatened easily. (-)
Openness to experience	O1: Creativity	I do unexpected things. I know that my ideas sometimes surprise people. I pride myself on being original. I ask questions that nobody else does. I love to think up new ways of doing things.
	O2: Wish for variety	I like to visit new places. I like to travel. I am excited by many different activities. I have been creative during the last year. I like concerts.
	O3: Open-mindedness	I am valued by my friends for my good judgment. I am valued by others for my objectivity. I know how to apply my knowledge. I can see different points of view. I come up with alternatives.
	O4: Interest in reading	I read a lot. I like to read. I enjoy discussing books with others. I have read the great literary classics. I enjoy reading nonfiction.
	O5: Aesthetics	I appreciate all forms of art. I like art. I like poetry. I seldom notice the emotional aspects of paintings and pictures. (-) I like to visit museums.
	O6: Wish to analyze	I tend to analyze things. I like to speculate about things. I seek explanations of things. I love to reflect on things. I try to understand myself.
	O7: Willingness to learn	I want to increase my knowledge. I look forward to the opportunity to learn and grow. I find the world a very interesting place. I dislike learning. (-) I am thrilled when I learn something new.
	O8: Sensitivity	I am open about my feelings. I rarely notice my emotional reactions. (-) I find it hard to understand why people get emotional. (-) I am open about myself to others.
	O9: Intellect	I learn quickly. I am quick to understand things. I can handle a lot of information.